



RESURRECTION LUTHERAN CHURCH

The church council met on January 26, 2010 at 7:30pm in Mark. Those in attendance: Chuck Sell, President; Paul Grunzweig, Vice President; Laura Fleisher, Treasurer; Lea Sloneker, Secretary; Pastor Jim Nelson; Ila Blanchard, Member at Large; Victoria LaBau, Member at Large.

Meeting was opened with devotions and prayer led by Chuck.

Agenda: budget update and considerations:

We need approximately an additional \$1,150 per week to restore the compensation cuts and another \$1,150 towards ministries. The budget includes \$30,000 contingency funds. Currently we do not have any extra. The giving and pledges have not increased to the level that is needed to sustain programs and pay our liabilities.

More "noise" was made regarding the budget this month and still January is low. We have been pretty restrained about the budget but when Chuck let it be known how serious the situation was we did not receive additional funding. We may have more members of our congregation that are experiencing this economy than we have realized. We have gone to the congregation a number of times and a few have increased their giving but we have many that have been unable to or have chosen not to respond.

The council put this on the table since September, many times letting people know, and we have not received the kind of response needed. There is no "slush" in the budget and the budget is based on 90% and last year we did not even come close to that number in 2009. At this time the mortgage amount is much lower in receipts than what we have to pay each month. This year we have a one year pledge for the mortgage and we have hopes that the numbers are more accurate and we will receive what was pledged.

After hours of discussion by the council looking for solutions:

A motion was made by Lea and seconded by Paul, Regrettably to Eliminate the Director of Faith Formation and Operations position effective on January 28th, Paul and Chuck will work out an unused vacation and final work schedule in a meeting with Kay on Wednesday, January 27th.

This motion is due to the shortfall in contributions.

The motion passed unanimously with Pastor Jim abstaining.

The meeting was adjourned with prayer.

Lea Sloneker
Council Secretary

APPROVED:

ATTEST:

Paul Grunzweig, V. President

Lea Sloneker, Secretary