



RESURRECTION LUTHERAN CHURCH COUNCIL met on January 19, 2010 at 6:30 PM in Mathew. Those in attendance: Chuck Sell, President; Paul Grunzweig, Vice President; Laura Fleisher, Treasurer; Lea Sloneker, Secretary; Pastor Jim Nelson; Ila Blanchard, Member at Large. Also in attendance: Kay Roberts, Executive Director. Unable to attend: Victoria LaBau, Member at Large

The meeting was opened with devotions and prayer led by Lea Sloneker.

The incoming Council will set the schedule going forward unless there is a special meeting between now and the Annual Meeting. Council people will be checking in people. We will need to remind people about the meeting. Need a couple of vote counters, no need to be council members. Reports have been published. Council and staff reports will be on media shout. Review of the upcoming annual meeting details was discussed.

The Annual Meeting is scheduled for a 12:15pm, Sunday January 31st

We will continue to announce and invite!

Parliamentarian - Bruce Thielen (changed to Mike Schmidt)

Vote Counters (2)

The council reviewed the agenda for the annual meeting discussed feedback regarding the meeting.

The Agenda was approved, with the addition on the agenda requested by Laura to add information regarding a conversation with Karen Chatterton. Motion passed unanimously.

Motion by: Laura Fleisher and 2nd by Ila Blanchard to approve the secretaries minutes, the motion passed unanimously.

Treasurer, Laura Fleisher presented the Treasurer's report. The treasurer is reviewing expenditures on a weekly basis.

Ministry Reports:

1. Pastor Jim

- a. Pastor Jim will be arranging a conference call or presentation by Blair Anderson to work with the council and generosity team on stewardship. Jim will let the council know when the date is set.
- b. The time and talent survey information has been distributed to the different ministry directors as applicable for their ministry. The ministry directors have been asked to assign someone to make contact with these people and thank them for their willingness.
- c. Conference Assembly is a one day event and can have four voting members and a youth member. Assembly is on the 24th of April. Pre-assembly conference is on February 21st.

2. Kay Roberts:

- a. Rachael's position will be split into two part-time positions and the hours will be cut. We would like to keep no more than two people in that position as things get too crazy.
- b. Trying something new with the giving bowl; designating funds for different events and announcing that.
- c. Generosity team will spearhead the "pick a bill", looking at a community variety show to raise funds,
- d. Faith in Action is looking for a board member from Resurrection (a non-profit, non-denomination based, to assist seniors). "Great River Area Faith in Action" They are looking to grow their interaction with churches.

Discussion on updates to the congregation regarding the response to the budget concerns. There has been increased pledges, ideas for fundraising, etc.. We need to keep the congregation aware with some type of "loop back".

1) Unfinished Business:

- a) Conversation with Karen Chatterton: Laura had a conversation with Karen regarding things she had heard. The council is in a difficult position at this time and the entire council is focused on what is best for Resurrection. There is no one person that has any special agenda. Chuck has also had a conversation with Tracy Woytcke.
- b) Start new Organization structure and new position (Director of Spiritual Growth Ministries) for Kay on 20th of January 2010 (should be prior to the Annual Meeting).
Kay's New Title: Director of Faith Formations and Operations
- c) Fundraising needs are to go through our Generosity team. All fundraisers need to be approved by the council
- d) Vacation tracking
Every employee that has vacation benefit needs to start using the Resurrection Employee Absence Request Form. This form needs appropriate approval and then the form can be in the personnel folder and tracked electronically via pay stubs.
- e) Due to budget and cash flow concerns - discuss putting a spending limit for any expenditure over \$500, even if it is an approved line item (except for payroll and mortgage payment) must be approved by the Council Treasurer. It was decided that rather than a limit there would be weekly overview by the treasurer.
- f) Benevolence Guideline Revision attached
- g) 2010 Budget proposal - need to finalize our proposal for the Annual Meeting
The entire council reviewed the budget and worked on making adjustments to be presented to the congregation at the annual meeting. Some monies have been moved from some dedicated funds to contingency funds. After going over the budget, a Motion was made by Laura Fleisher, 2nd by Paul Grunzweig, passed unanimously.

h) Contribution tracking and year to-date update. The council reviewed the current status of giving as of Sunday and will continue to monitor each week.

i) Annual Review for Kay and Pastor Jim – will be completed by Jan. 31st

2) Recurring Business (1st meeting of month)

- Attendance Report
- 732 Christmas Eve.
- Total for all services in December 1778. 445/Sunday.

3) Adjourn and Closing Prayer Lea Sloneker made a motion to adjourn, Laura Fleisher 2nd, passed unanimously.

Respectfully submitted:

Lea Sloneker
Secretary

APPROVED

ATTEST

Chuck Sell, President

Lea Sloneker, Secretary