



RESURRECTION LUTHERAN CHURCH

The church council met on December 15, 2009 at 6:30pm in Matthew. Those in attendance: Chuck Sell, President; Paul Grunzweig, Vice President; Laura Fleisher, Treasurer; Lea Sloneker, Secretary; Pastor Jim Nelson; Ila Blanchard, Member at Large; Victoria LaBau, Member at Large. Also in attendance: Kay Roberts, Executive Director.

The meeting was opened with devotions and prayer led by Ila Blanchard.

Announcements of upcoming council meetings:

(a) January 5th

Devotion - Victoria

(b) January 19th

Devotion - Lea

2) Open Time – Discussion and presentation of items not on the Agenda but needing attention

Motion was made by Chuck Sell, 2nd by Victoria LaBau to accept the agenda. Motion passed unanimously.

Motion was made by Chuck Sell, 2nd by Laura Fleisher to accept the Secretaries minutes. The motion passed unanimously.

Treasurer's Report presented by Laura Fleisher: At end of November we were in the negative, ELCA, Scholarships, and some other payments that could be delayed were delayed. Currently we are actually under budget by \$20,000 but are still behind. The Treasurer is moving funds to one bank and one checking account. Resurrection's account will be held by Premier Bank in Monticello because their fees are less and they are accustomed to working with Non-Profit organizations. The council discussed the possibilities of refinancing our existing mortgage.

Regarding the pledge drive, Pastor Jim reported that at this time there were 13 new givers, 19 households increased their pledge, 23 households decreased their pledge, 10 household requested no ELCA support of their pledge and 48 no responses. Total pledge is about \$80,000 less in what was received in pledges last year.

In ministry reports, Kay Roberts reported that Terri has listed out the anticipated/scheduled fund raisers for the year, very similar to last year. Motion to approve the schedule was made by Laura Fleisher, 2nd by Ila Blanchard, (add schedule after Kay sends it out). Motion passed unanimously.

There was discussion about the crowd on Sunday at the 9:30 service for the elementary program, de-briefing has not happened yet, but initially hopes that we can find some solutions for the future.

In unfinished business:

Nominating Committee Update: Chuck Sell reported that some candidates have declined and one has accepted at this time.

Chuck Sell and Paul Grunzweig have met with Pastor Jim and Kay Roberts regarding the revised Organizational Structure & Lead Pastor Position Description. The interim structure would have Kay and Pastor Jim co-leading Worship and Music. Once a new Lead Pastor is on board that area would report to the Lead Pastor and it is the desire of the council that the Lead Pastor would be involved in the hiring of a Worship and Ministry director. Chuck Sell will review the interim and new organizational structure with the call committee.

The entire council discussed Budget Development and Contribution concerns:

Chuck Sell will present a temple talk for Sunday regarding financial needs and the low percentage of giving from a large part of the active membership and Pastor Jim will prepare and send out a letter to members of the congregation. This is year end and any giving done in December can be used as a tax deduction for 2009. Members will be asked to consider upping their pledge or if they have not pledged will be reminded that they still can pledge and that even a small amount from every member would have a big affect on the budget.

Chuck Sell and Laura Fleisher reported on the Pastor's/Compassion Fund Review. There has been a misunderstanding of this fund. A policy will be written to set standards. Treasurer, Laura Fleisher, made the recommendation that this account go back to our Financial Administrator since we have only one checking account overall.

A request has been made by Dan regarding his cell phone: Dan has made a request for text messaging reimbursement of about \$20 a month as that is the way many of our young people now communicate. After discussion on the various plans available a motion was made by Pastor Jim, 2nd by Victoria LaBau and passed unanimously to approve reimbursement of \$20 a month for text messaging.

Motion to adjourn by Laura Fleisher, 2nd by Ila Blanchard, passed unanimously. The council closed with prayer.

Lea Sloneker
Council Secretary

APPROVED:

ATTEST:

Chuck Sell, President

Lea Sloneker, Secretary